

## SEBB Employer’s Payment for Health Care Benefits

As of effective January 1, 2020, the Employer’s Payment for Health Care Benefits (Cockle Rate) is determined by the tier the subscriber is enrolled in.

Below are examples of how to calculate the Employer’s Payment for Health Care Benefits. View the current rates on the [Rates webpage](#).

### Example A

The employee is enrolled on the Subscriber and Child(ren) tier for medical, dental, and vision.

A1 – Medical	\$1,000
A2 – Dental	\$95
A3 – Vision	\$10
<b>Total</b>	<b>\$1,105</b>

### Example B

The employee is enrolled on the Subscriber only tier for medical, Subscriber and Spouse for dental and Full Family tier for vision.

B1 – Medical	\$600
B2 – Dental	\$95
B3 – Vision	\$20
<b>Total</b>	<b>\$715</b>

### Example C

The employee waives medical coverage by is enrolled on the Full Family tier for dental and vision.

C1 – Medical	\$0
C2 – Dental	\$145
C3 – Vision	\$20
<b>Total</b>	<b>\$165</b>

Employer Paid Benefits by Tier	Subscriber	Subscriber and Spouse	Subscriber and Child(ren)	Full Family
Medical	\$600	\$1,200	\$1,000.00	\$1,800
Dental	\$50	\$95	\$95	\$145
Vision	\$5	\$15	\$10	\$20

  

The diagram below shows boxes for each tier, with lines connecting them to the corresponding rows in the table above:

- C1** (Waive medical, \$0) connects to the Medical row.
- B1** connects to the Medical row.
- B2** connects to the Dental row.
- A1** connects to the Medical row.
- A2** connects to the Dental row.
- A3** connects to the Vision row.
- B3** connects to the Vision row.
- C3** connects to the Vision row.
- C2** connects to the Dental row.